



EQUAL OPPORTUNITY

For over 238 years the Marine Corps has existed to fight and win battles. We all come from different backgrounds and are molded into part of the finest military organization the world has ever known.... the *United States Marine Corps*. At 3d MAW, we carry on this proud tradition and it starts with treating all Marines with *Respect* and *Dignity*.

Discrimination, to include sexual harassment, will not be tolerated. Anyone who has a discrimination complaint shall be given the opportunity to voice their concerns without fear of reprisal.

3d MAW is a family and we must *Trust*, *Communicate* and help each other, both on duty and off duty. We must be *Committed* to each other. The tenets below provide the basis which will drive our conduct toward one another:

Respect - For ourselves and for each other

Dignity - Treat everyone, regardless of rank, gender, race, color, or religion fairly and with respect

Trust - In yourself, in your fellow Marines, and in your Chain of Command

Communication - With seniors, peers, and juniors. Voice concerns, pass information, and share ideas

Commitment - To yourself and each other. We are all part of the 3d MAW family

Discrimination in any form, at any level is not acceptable and will not be tolerated.

“Mission First, People Always”

**Michael A. Rocco
Major General, USMC
Commanding General 3d Marine Aircraft Wing**